

Sheffield Scuba

British Sub Aqua Club (BSAC) Branch 36



Reviewed February 2020 by the committee.

Safeguarding

Whilst full details of the BSAC Safeguarding Policy is available on the BSAC website, it is believed that all members of the club should be made aware that Sheffield Scuba will not permit any form of bullying (whether emotional, physical or by neglect), discrimination, racism, or any other form of inappropriate behaviour.

No one person in our Club is solely responsible for the safeguarding of members. That responsibility lies with all those involved in our sport at all levels.

In the first instance if anyone does have a concern of any nature, they should make the Club Welfare Officer (Currently Tessa Fisher), the Diving Officer or Training Officer aware.

- We as a club are committed to all in the sport having fun and enjoyment in an environment that keeps them safe from harm
- The welfare of our members is always paramount
- Every member has the right to be protected from abuse, irrespective of their age, sex, gender, culture, disability, racial origin, background, religious belief or sexual orientation
- All allegations of abuse and poor practice will be taken seriously and acted upon in line with the procedures and best practice guidelines of BSAC
- Confidentiality is paramount; the welfare and safety of a member will be the overriding consideration if a decision on whether to share information regarding a situation is required; if required guidance from BSAC will be sought

Given the nature of snorkelling & SCUBA diving physical contact may be necessary, this however is to be purely as necessary and will be explained to all students before training commences. Should there be any queries regarding the necessity for such contact please speak to the Club Welfare Officer, Diving Officer or Training Officer.

Changing Rooms:

Unless a person is unable to change without assistance all changing rooms should operate as single sex only. Under 18-year olds should not change in a room with those who are over 18.

Club Trips:

When organising club trips, accommodation is often available on a shared basis. Depending on attendees it may not be possible to avoid mixed sex rooms. If this is a problem it should be highlighted when booking a place on a trip and the organiser will try and accommodate sharing requests. However, it should be noted that this is not always possible.